



**Re: Conflict Minerals**

Dear Customer,

As a result of the Dodd-Frank Act, there has been increasing international focus on so-called "Conflict Minerals", comprising of tin, tantalum, tungsten and gold, or 3T&G, originating from mining operations in the Democratic Republic of Congo (DRC) and adjoining countries.

The vast majority of Reotemp products are produced with 300 series stainless steel which do not contain any 3T&G materials, and thus are not affected by this Act. Tantalum, tungsten and gold are only used in very specialized applications and only when specifically requested for by the customer. Therefore, the great majority of Reotemp customers can be assured that this requirement with conflict minerals does not apply to them.

In those specialized cases where tantalum, tungsten or gold are requested by the customer for a diaphragm seal or thermowell application, Reotemp will not knowingly purchase raw materials that contain conflict-sourced metals.

Although the metals supply chain is global and complex, Reotemp is fully committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict-free supply chain. We are taking steps to determine the use, country of origin and source of 3T&G minerals using a reasonable due diligence process, as prescribed by the Organization for Economic Cooperation and Development (OECD) guidelines. We continue to work closely with our suppliers to determine the presence of 3T&G in our supply chain.

As a privately-held, global supplier of pressure and temperature measurement instruments and accessories, we hold ourselves to the highest ethical and legal standards. We expect the same of every member of our supply chain. Reotemp has been and will continue working with all our suppliers to confirm that the materials we use in our products are free of conflict-sourced metals.

Sincerely,

Bharat Naik  
President  
Reotemp Instrument Corporation